

# Key Highlights of 2024/25



## Scholarships

- **3,038 applications received** and evaluated over 4 months - **2,655 students approved** for scholarship
- Funding of **INR 3.22 Crore** approved for tuition, hostel and incentives for academic excellence
- Students studying in **231 colleges in 14 states** across the country



## Skill Development

- **604 students** trained under our flagship Education, Mobility & Employability Training (EMET) Program
- **INR 2.38 crore** total program expenses for the year
- Training students in **40 partner colleges** in **14 cities** across **7 states**



## Assistive Devices

- **309 laptops** distributed to beneficiaries across **9 cities**
- **439 Smart Vision Glasses (SVGs)** distributed to beneficiaries in **15 cities**
- **Eye-health assessment** organized for **low-vision beneficiaries** in **5 cities**
- **Aura Vision Glasses (AVGs)** currently being tested by HTBF staff and will be rolled out to students soon



## School Intervention

- **173 students** currently being trained under the Early Intervention programs in digital literacy, mobility and basic computer skills
- Program **operational in 3 schools** in Tamil Nadu in 2024/25 (Chennai, Thanjavur and Arani)
- Program extended to **4<sup>th</sup> school in Trichy** coming academic year onwards



## Resource Centers

- New program instated this year to **equip schools and colleges with digital infrastructure** for the benefit of their VI students
- **7 Resource Centers made operational in 6 cities**, thrust is to continue partnering with colleges
- Next stage is to extend similar support to **middle schools**



## Placements

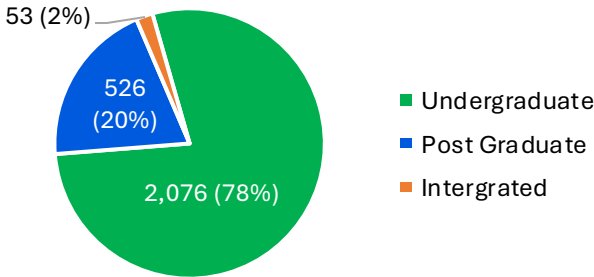
- Scholarship students who graduated in 2021/22/23 surveyed – **26% (406) have secured employment**
- **191 EMET students have secured employment** since inception in 2019
- Placement cell continuing to **build corporate partnerships and promote awareness** of VI students' capabilities

# Scholarships

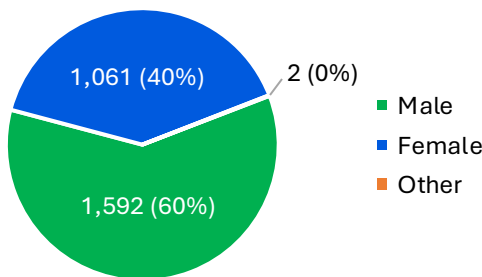
## Who is Eligible to Receive Financial Assistance

- Students with **Visual Impairment of 40% or above**
- Annual **family income** less than **INR 3 Lakh p.a. (~USD 3,500 p.a.)**
- 2024/25 onwards, students who display **academic excellence** are granted **additional incentives** with their scholarship disbursals
- Secured admission in an **HTBF approved college** :
  - College should have a **NAAC rating of 2.5 or above**
  - Or they should have been **established before 2000**
  - HTBF **volunteer should be in city** to support the students
  - Minimum **5 applicants** in a given academic year

## Degree Type Split (AY 2024/25)\*

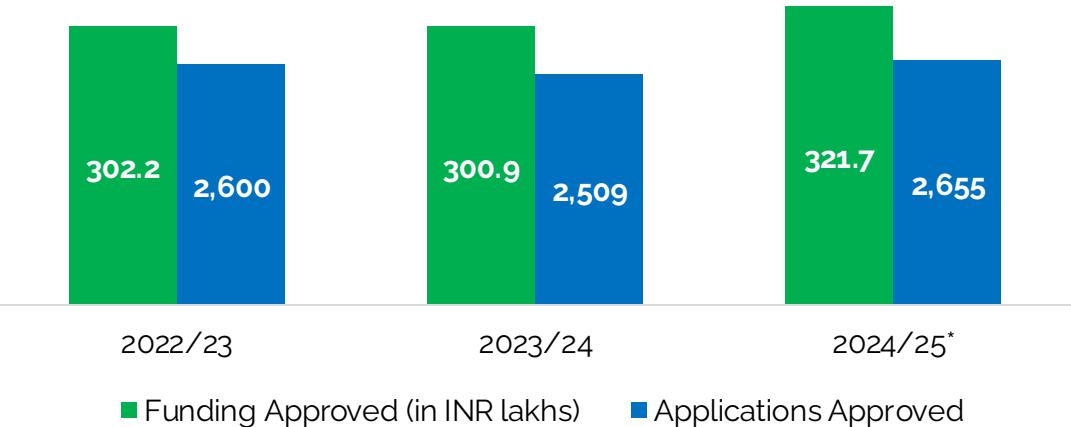


## Gender Split (AY 2024/25)\*



(\*) Approved Applications Only

## Scholarship Amounts and Applications Approved (AY 2022/23 - 2024/25)



## Geographical Spread of Funding and Approval (AY 2024/25)

S.No.	State	Funding (in INR lakhs)	Beneficiaries	Colleges
1	Tamil Nadu	68.7	471	58
2	Delhi	51.8	436	39
3	Maharashtra	43.8	433	36
4	Karnataka	40.8	314	37
5	Uttar Pradesh	26.5	255	5
6	Gujarat	24.6	240	22
7	Telangana	24.2	202	7
8	Madhya Pradesh	8.8	88	5
9	Rajasthan	7.1	71	3
10	Chandigarh	12.4	61	5
11	Andhra Pradesh	4.1	38	8
12	Assam	3.4	17	1
13	Pondicherry	3.6	17	3
14	Meghalaya	1.9	12	2
Total		321.7	2,655	231

# Skill Development

## Education Mobility and Employability Training Program (EMET)

- EMET is a **2-year training** program conducted by HTBF **at students' college premises**
- The program was started in 2018, with the aim of **improving the employability of Visually Impaired students**
- Each student is **provided a laptop**, as soon as he/she joins the EMET program. The laptop is equipped with a **range of assistive technologies**, such as screen readers, spelling tools, remote/online learning tools, tactile books, accessible software etc.
- EMET aims to **empower VI students** and **transform them into market-ready professionals** through education and **training in digital and interpersonal skills**

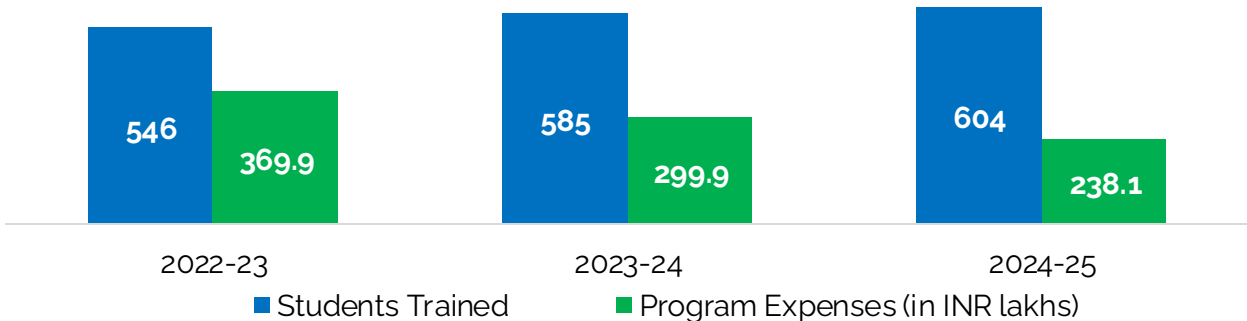
### EMET Program in AY 2024/25

- EMET is **running in 14 cities across 7 states India**, training 630 students at the moment. The anchor donor for the program is **Cognizant Foundation**, ably supplemented by donors such **Koshambh Multitred, Brookefields and Guru Krupa Foundation**.
- EMET program **employs 40 plus staff**, as trainers, project officers, and team leads. Out of the 40, **31 (77.5%) are visually impaired**
- The EMET program has successfully **helped nearly 200 students secure jobs** after successfully graduating from the course, in conjunction with the activities of the placements team that helps form strategic partnerships and promote awareness.

## EMET Batches – Number of Students Receiving Training in Various States

EMET Batch	2022 - 2024 (Completed)		2023 - 2025 (Ongoing)		2024 - 2026 (Ongoing)	
	# of Student	# of College	# of Student	# of College	# of Student	# of College
Gujarat	50	8	50	14	19	4
Karnataka	10	5	39	6	28	4
Tamil Nadu	63	14	85	27	58	22
Delhi	107	10	62	15	73	12
Madhya Pradesh	31	2	33	4	34	3
Uttar Pradesh	0	0	0	0	34	1
Maharashtra	24	4	31	5	58	3
Total	285	43	300	71	304	49

## EMET Program Costs and Students Trained (AY 2022/23 - 2024/25)



# Assistive Devices & EIP

## Assistive Devices and Eye-Health Assessment Programs



### Laptops

- **309 laptops** were distributed to beneficiaries in AY 2024/25 **in 9 cities** across India



### Smart Vision Glasses (SVGs)

- **439 SVGs** were distributed to beneficiaries in AY 2024/25 **in 15 cities** across India



### Eye-Health Assessment

- **Low-vision beneficiaries** were screened in **Ahmedabad, Chennai, Madurai, Bangalore** and **Coimbatore**



### Aura Vision Glasses (AVGs)

- Aimed at **low-vision individuals** - HTBF staff are **currently testing** to determine suitability for beneficiaries

- Ongoing Programs

- Upcoming Program

Our Assistive Devices and Eye-health Assessment Programs were made possible in partnership with :



NIIF IFL



## School Intervention Program (SIP)

- We have recently initiated a new project, called the "School Intervention Program", where we go to **secondary and high schools**, and **replicate our larger skill development program (EMET)**, at a preliminary level.
- This is with the aim of equipping VI students with the **readiness for a leap forward**, as they **move from secondary school to college** under graduation.
- We support such schools by **supplying laptops and setting up good computer labs**.
- Our pilot rollouts of this program in **three blind schools in Tamil Nadu** have yielded **significantly positive results**, which has prompted us to move forward with the **EIP in a 4<sup>th</sup> school in 2025**.
- We aim to continue rolling this program out to **more secondary and high schools** in the future.
- **Next Steps** : We are working with Xavier's Resource Center for the Visually Challenged (XRCVC) and other organizations with the aim of **introducing STEM Education in secondary schools**.

# Resource Centers

## Program Background

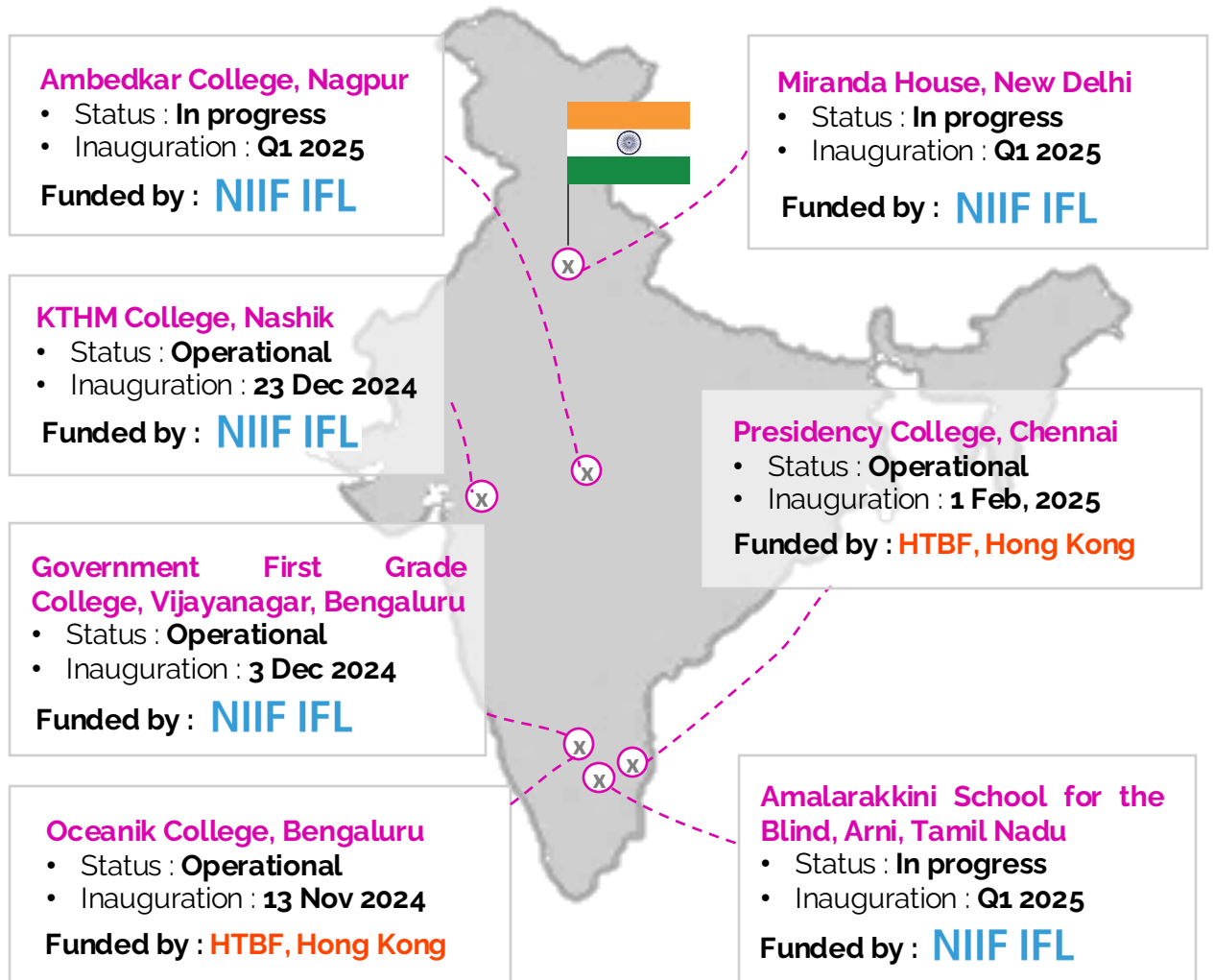
- Installation of **Computer Resource Centres (CRCs) in Colleges and Schools** was one of our primary new objectives
- The plan is to operationalize CRCs with **25 seated workstations** in each of these institutions, to benefit VI students in them
- As on date, we have **identified 7 institutions** as part of this program pan-India. We are pleased to update that **4 CRCs have already been inaugurated** and are operational as of on date.
- Each CRC includes **standardized core infrastructure** :



CRC at **Presidency College, Chennai** just prior to inauguration



Students using the CRC at **GFGC, Bengaluru**





# Placements & Industry Visits

## Employment Highlights from AY 2024/25

- **MoU signed with Amazon** for their employment requirements, recently they recruited **3 beneficiaries**
- **S. Maharaja**, a former beneficiary from Tamil Nadu has been appointed by the **Tamil Nadu State Government** as a **Welfare Officer**
- **Short Term Training (STTs)** to meet industry specific requirements offered to students who have graduated and are looking for a job.
  - A **Capability Enhancement Training Program** was conducted for EMET students. 13 students participated in this program. 2 students who attended this program secured employment in **Amazon** and **Infosys**
- **F2Fintech** in Delhi recruited **6 of our beneficiaries** recently
- After an awareness campaign held for the **Forest Department, Chennai**, they have decided to **hire one candidate for data entry**
- **MCW Healthcare** based in Indore is planning to **offer internships** to our beneficiaries.

amazon



SUTHERLAND

Infosys

FINTECH



## Select corporate exposure programs organized for students in Q4 2024



Networking & Awareness session conducted at **S&P Global, Ahmedabad** for 22 students from Gujarat



Job Readiness, Mock Interview and Resume Building Workshop conducted at **Allegis Group's Office in Hyderabad**, with around 20 students partaking in the program



Career Guidance and Mock Interview Workshop conducted by **Deloitte India** at Madras Christian College, Chennai for local students



Career Counselling session in collaboration with **IMRSoft**, held at Nestor, Hyderabad with 30 students partaking



HTBF Trainer exploring **Orange Technolab's** assistive technologies at their office in Ahmedabad